Opportunity vs Necessity: Understanding the Heterogeneity of Female Microentrepreneurs

Gabriela Calderón (Banco de México) Leonardo Iacovone (World Bank) Laura Juárez (Banco de México)

June 15, 2015

Annual Bank Conference on Development Economics 2015 The views expressed in this presentation are solely those of the authors and do not reflect those of World Bank or Banco de México.

Research Questions

- We analyze the heterogeneity of female microentrepreneurs in urban Mexico by comparing "opportunity" vs "necessity" ones
 - "Opportunity": voluntarily choose to be so
 - "Necessity": cannot find a salaried job
- Do some characteristics consistently differentiate "opportunity" vs "necessity" entrepreneurs? We focus on:
 - · Business performance and management practices
 - Cognitive and non-cognitive skills of the entrepreneur
- Could *opportunity* besides these characteristics explain performance?

Why Opportunity vs Necessity?

- More than 7 million of microentrepreneurs according to ENAMIN
- Debate: Whether being a microentrepreneur in developing countries is:
 - Voluntary and the first step to become larger, successful entrepreneur OR
 - Involuntary while queueing for a salaried job
- For Mexico, Bosch and Maloney (2007) find transitions from formal salaried employment to self-employment are pro-cyclical, thus providing some support to the first view.
- Under the first view, support programs for entrepreneurs could help them grow and generate jobs.

Contribution of this Paper

- We exploit a novel dataset of female entrepreneurs in Mexico to show that:
 - Both "opportunity" and "necessity" entrepreneurs coexist in the same market
 - Some observable characteristics separate both types
 - Could use them to target support to high-potential entrepreneurs
 - Program impacts might depend on characteristics of the entrepreneur (Calderon et al. 2013, De Mel et al. 2012, Fafchamps et al. 2014)
 - State GDP growth has a positive effect on becoming an "opportunity" entrepreneur
 - Women that become "opportunity" entrepreneurs induced by economic growth manage their businesses better than "necessity" ones

Data- Sample and Description

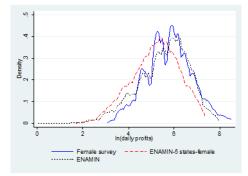
• Baseline survey conducted in 2014 in 8 urban areas in Mexico.

- Areas: Aguascalientes, Dolores Hidalgo, Irapuato, León, Mexico City, Querétaro, San Juan del Río and Toluca
- Part of a RCT to evaluate "Mujeres Moviendo México" a large business training program by Crea (Mexican NGO)
- Sample of 10,275 female owners of firms with 5 or fewer employees
- The survey was conducted at the establishment and has information on:
 - · Business characteristics and performance
 - Management practices
 - Cognitive skills and non-cognitive skills of the entrepreneur
 - Sociodemographics

Brief Descriptives of our Sample

- We exclude the top 1% in daily profits.
- Some mean characteristics:
 - Age: 45 years old
 - Schooling: 8.6 (some secondary education)
 - Poor: 14%
 - Capital: 1166 USD (17,500 MXP). Median=430 USD (6,500 MXP)
 - Age of business: 107 months (9 years). Median=60 months (5 years); 25% a year or less
 - Self-employed: 75% (no employees)
 - Economic sector: Retail (62%); services (33%); production (5%)
 - Daily profits: 270 MXP (4 MW). Median=150 MXP (2.3 MW); Q1=80 MXP; Q3=300 MXP. Max=2,800 MXP
 - Reason for opening business: Opportunity (18%), Necessity (69%), Family (7%), Other (6%)

Comparison with ENAMIN (INEGI)



Variables for Analysis

- Business performance measures: Self-reported weekly profits.
- Business practices: Composite business practice (CBP) score.
 - Measures marketing, stock and financial planning, and records-keeping (Fafchamps and Woodruff, 2014)
- Business characteristics: Age (months) and monthly salary expenses
- Entrepreneur characteristics: Age (years)
- Cognitive skills: Raven and digit span tests standardized scores, years of schooling
- Non-cognitive skills (13): " Big five" (agreeableness, conscientiousness, extraversion, intellect/ imagination and neuroticism), impulsiveness, locus of control, willingness to take risks, self-confidence, self-efficacy, optimism, self-satisfaction and trust. Standardized scores for each.

Opportunity vs Necessity Classification

• An "opportunity" entrepreneur opened her business either because:

- She wanted to become independent OR
- She had money and found a good opportunity OR
- She wanted to work in her profession or develop her career profile
- A "necessity" entrepreneur opened her business because:
 - She could not find a suitable job and needed a source of income
- We exclude the categories of family tradition and other reasons from the analysis.
- Our final sample has 8,949 entrepreneurs (21% opportunity and 79% necessity).

Steps in the Empirical Analysis

- Mean differences between opportunity and necessity entrepreneurs
- Discriminant analysis
 - Analyze if observable traits are good predictors
- OLS regression
 - Other factors, besides personal or business characteristics, that could explain the difference between these two types of entrepreneurs
- IV regression
 - Exploring other factors that could explain performance through opportunity

Mean difference Opportunity vs Necessity (full sample)

	Opportunity group mean	Necessity group mean	Mean difference	t-test p-value
Measures of performance				
Weekly profits (self reported)	1937.635	1349.177	588.4576***	1.26e-12
Weekly sales (self reported)	4507.258	3540.586	966.6726***	1.31e-07
Weekly sales/workers	4395.353	4302.254	93.09963	.7776329
Composite Business Practice score (standarized)	.3060325	0842768	.3903093***	1.29e-51
Business characteristics				
Age of entrepreneur	41.81658	45.92807	-4.111494***	4.77e-31
Age of business in months	90.59086	103.6411	-13.05026***	.0000466
Proportion with one worker or more	.3185	.2278	.0907***	.0000
Costs: monthly salary expenses	1025.357	498.751	526.6064***	5.84e-12
Cognitive skills				
Total score of raven test (standarized)	.0827833	0211648	.1039482***	.0000841
Total score of digit span test (standarized)	.1459293	0328984	.1788277***	5.72e-12
Years of schooling	9.789416	8.251668	1.537748***	1.31e-45
Non-cognitive skills				
Extraversion (standarized)	0365413	.0155396	0520809**	.0430861
Agreeableness (standarized)	0093652	.0075027	0168679	.5074504
Conscientousness (standarized)	069074	.0121551	0812292***	.0015348
Neuroticism (standarized)	0246642	.0130341	0376982	.1432771
Intellect/imagination (standarized)	.0074094	0046432	.0120526	.635746
Self efficacy (standarized)	0957561	.0110521	1068082***	.0000364
Locus of control (standarized)	.0954217	0202922	.1157139***	8.77e-06
Impulsiveness (standarized)	.0480202	0170598	.06508**	.0116913
Self confidence (standarized)	.1074716	0390423	.1465139***	1.49e-08
Attitude towards risk (standarized)	.0975181	0298163	.1273345***	1.44e-06
Self satisfaction (standarized)	.1163573	0443902	.1607475***	7.42e-10
Optimism (standarized)	.138387	0400507	.1784377***	1.21e-11
Attitude towards trust (standarized)	.0137271	0011845	.0149116	.5669594
Attitude towards growth (standarized)	.0621355	0119533	.0740888***	.0046092
Observations	8949			

p-values from mean difference t-test: * p < 0.1, ** p < 0.05, *** p < 0.01

Discriminant Analysis

Variable set used in classification	Opportunity correctly classified (%)	Necessity correctly classified (%)	Classified as opportunity (%)	Classified as necessity (%)
Full sample				
Measures of performance only (1)	52.37	62.85	40.37	59.63
Business characteristics only (2)	59.18	56.19	46.48	53.52
Cognitive skills only (3)	59.06	56.45	47.17	52.83
Non-cognitive skills only (4)	57.13	53.53	48.78	51.22
All variables combined	60	62.75	42.06	57.94

OLS regressions

	(1)	(2)
VARIABLES	CBP score	Weekly profits
Opportunity	0.271***	0.267***
	(0.033)	(0.038)
Age of business in months	0.000**	0.001***
-	(0.000)	(0.000)
Age of entrepreneur	-0.003***	-0.009***
	(0.001)	(0.001)
Raven test score (standarized)	0.008	0.036**
	(0.014)	(0.016)
Digit span test score (standarized)	0.066***	0.107***
	(0.015)	(0.018)
Years of schooling	0.058***	0.017***
	(0.004)	(0.005)
Locus of control (standarized)	-0.004	-0.023
	(0.013)	(0.015)
Attitude towards risk (standarized)	0.124***	0.071***
	(0.014)	(0.017)
Self satisfaction (standarized)	0.094***	0.141***
	(0.015)	(0.020)
Optimism (standarized)	-0.017	0.052***
	(0.015)	(0.019)
Constant	-0.443***	6.741***
	(0.069)	(0.087)
Observations	5,383	4,549
R-squared	0.143	0.105

Robust standard errors in parentheses

*** p<0.01, ** p<0.05, * p<0.1

IV Regression

• The Instrumental Variable is the GDP growth rate per year observed in the state and in the year when the microentrepreneur started her business.

First Stage:

 $opportunity_i = \alpha_1 + \beta_1 GDP growth_t_{0s} + \gamma_1 BusinessPract_i + \gamma_2 CognitiveSkills_i + \gamma_3 NonCognitiveSkills_i + \gamma_4 OtherMicroEntrepreneurCharact_i + \gamma_5 BusinessCharact_i + \epsilon_i$

Second Stage:

 $\begin{array}{l} \textit{performance}_i = \alpha_2 + \beta_2 \textit{opportunity}_i + \theta_1 \textit{BusinessPract}_i \\ + \theta_2 \textit{CognitiveSkills}_i + \theta_3 \textit{NonCognitiveSkills}_i \\ + \theta_4 \textit{OtherMicroEntrepreneurCharact}_i + \theta_5 \textit{BusinessCharact}_i + \psi_i \end{array}$

i is individual, and $GDPgrowth_{t_0s}$ is the GDP growth per year observed in the state and in the year when the micro-entrepreneur started her business.

IV Regressions

	(1)	(2)
VARIABLES	CBP score	Weekly profits
Opportunity	2.636*	2.685
	(1.437)	(1.799)
Age of business in months	0.000*	0.001***
-	(0.000)	(0.000)
Age of entrepreneur	0.003	-0.002
	(0.004)	(0.005)
Raven test score (standarized)	0.035	0.062**
	(0.026)	(0.029)
Digit span test score (standarized)	0.051**	0.108***
	(0.023)	(0.025)
Years of schooling	0.032*	-0.009
	(0.017)	(0.021)
Locus of control (standarized)	-0.031	-0.056*
	(0.025)	(0.032)
Attitude towards risk (standarized)	0.129***	0.075***
	(0.020)	(0.023)
Self satisfaction (standarized)	0.064**	0.133***
	(0.029)	(0.026)
Optimism (standarized)	-0.037	0.035
	(0.024)	(0.029)
Constant	-1.016***	6.162***
	(0.364)	(0.447)
F-test	17.37	12.96
Observations	5,383	4,549

Robust standard errors in parentheses *** p<0.01, ** p<0.05, * p<0.1

IV Regressions: Robustness tests (Restricting to business opening up to 2010)

	(1)		
VARIABLES	CBP score		
Opportunity	3.512*		
	(1.822)		
Age of business in months	0.001		
-	(0.001)		
Age of entrepreneur	0.005		
	(0.006)		
Raven test score (standarized)	0.059		
	(0.041)		
Digit span test score (standarized)	0.031		
	(0.039)		
Years of schooling	0.018		
	(0.021)		
Locus of control (standarized)	-0.043		
	(0.031)		
Attitude towards risk (standarized)	0.157***		
	(0.033)		
Self satisfaction (standarized)	0.043		
	(0.043)		
Optimism (standarized)	-0.047		
	(0.036)		
Constant	-1.198**		
	(0.516)		
F-test	10.86		
Observations	3,242		
Bobust standard arrors in paranthasas			

Robust standard errors in parentheses

*** p<0.01, ** p<0.05, * p<0.1

Conclusions

- Our results suggest that a single view –either *optimistic* or *pessimistic* cannot be applied to female microentrepreneurs in Mexico
- Both opportunity and necessity entrepreneurs coexist in the data
- Both types are indeed different *species*, separated by characteristics, mainly by cognitive skills
- Our classification can improve approximately 20 percent vs a random draw
 - A set of such characteristics could be use to improve targeting business support programs and focus resources on high potential entrepreneurs
- Other characteristics could explain *opportunity entrepreneurs* besides the observables used in this analysis
- *Opportunity* besides the observables considered in this paper explain a large part of performance

Appendix

Table 1: Mean diff. Opportunity vs Necessity's top 25% of daily profits

	Opportunity group mean	Necessity group mean	Mean difference	p-value
Measures of performance				
Weekly profits (self reported)	1937.635	3398.169	-1460.534***	2.52e-20
Weekly sales (self reported)	4507.258	8898.376	-4391.117***	7.84e-36
Weekly sales/workers	4395.353	7558.159	-3162.806***	9.17e-11
Composite Business Practice score (standarized)	.3060325	.2559537	.0500788	.2083584
Business characteristics				
Age of entrepreneur	41.81658	43.3497	-1.533121***	.0013669
Age of business in months	90.59086	111.8615	-21.27061***	1.01e-06
Proportion with one worker or more	.3185935	.3748925	056299***	0.0015
Costs:monthly salary expenses	1025.357	1451.622	-426.2651***	.0036929
Cognitive skills				
Total score of raven test (standarized)	.0827833	.1619808	0791975**	.0349545
Total score digit span test (standarized)	.1459293	.2135321	0676028*	.0710074
Years of schooling	9.789416	9.161713	.627703***	.000032
Non-cognitive skills				
Extraversion (standarized)	0365413	.0115596	0481008	.1928893
Agreeableness (standarized)	0093652	.0532649	0626301*	.0945029
Conscientousness (standarized)	069074	0247944	0442796	.2394807
Neuroticism (standarized)	0246642	014709	0099552	.7927225
Intellect/imagination (standarized)	.0074094	.0346711	0272616	.4612176
Self efficacy (standarized)	0957561	0768504	0189057	.5912536
Locus of control (standarized)	.0954217	0688499	.1642716***	.0000123
Impulsiveness (standarized)	.0480202	.1210343	0730141*	.053711
Self confidence (standarized)	.1074716	.0689652	.0385064	.2954655
Attitude towards risk (standarized)	.0975181	.2431774	1456593***	.0000417
Self satisfaction (standarized)	.1163573	.253991	1376337***	.0001128
Optimism (standarized)	.138387	.1728365	0344495	.3096182
Attitude towards trust (standarized)	.0137271	.0287478	0150207	.6870126

Mean difference Opportunity and Necessity vs Necessity incorrectly classified

	Mean Opportunity	Mean Necessity	Mean Necessity	Opp -	Nec -
			incorrectly class.	Nec. incorrect	Nec. incorrec
Measures of performance					
Weekly profits (self reported)	1937.64	1349.18	1695.27	242.36**	-476.57***
Weekly sales (self reported)	4507.26	3540.59	4514.88	-7.62	-1335.31***
Weekly sales/workers	-155.58	4302.25	4550.94	.7776	-305.79
CBP score (standarized)	.3060	0843	.6524	3463***	9997***
Business characteristics					
Age of entrepreneur	41.82	45.93	38.00	3.81***	10.76***
Age of business in months	90.59	103.64	77.86	12.73***	35.09***
Costs: monthly salary expenses	1025.36	498.75	1012.41	12.95	-741.54***
Cognitive skills					
Total score of raven test	.0828	0212	.1169	0341	1907
Total score digit span test	.1459	0329	.2606	1146***	3990***
Years of schooling	9.7894	8.2517	11.1381	-1.3487***	-3.9420***
Non-cognitive skills					
Extraversion (standarized)	0365	.0155	.0219	0698**	0240
Agreeableness (standarized)	0094	.0075	0872	0312	0194
Conscientousness (standarized)	0691	.0121	0094	.0182	.1346***
Neuroticism (standarized)	0247	.0130	.0112	0152	.0304
Intellect/imagination (standarized)	.0074	1451	.0121	0038	0214
Self efficacy (standarized)	0958	.0111	.1754	.0494	.2116
Locus of control (standarized)	.0954	0203	.1010	0710**	2652***
Impulsiveness (standarized)	.0480	0170	.2225	0529	1599***
Self confidence (standarized)	.1075	0390	.1713	1150***	3548***
Attitude towards risk (standarized)	.0975	0298	.2962	0738**	2767***
Self satisfaction (standarized)	.1164	0444	.2612	1798***	4639***
Optimism (standarized)	.1384	0400	0131	1228***	4133***
Attitude towards trust (standarized)	.0137	0012	.0149	.0268	.0162
Attitude towards growth (standarized)	.0621	0120	.1491	0870***	2188***

p-values from mean difference t-test: * p < 0.1, ** p < 0.05, *** p < 0.01